



SENIOR CONSULTANT ECOLOGIST JOB DESCRIPTION

Job Title: Senior Consultant Ecologist

Company: Scott Cawley Ltd

Location: Co. Dublin (travel nationwide)

Employment Type: Permanent full-time

Salary: Commensurate with experience

Closing date: 1pm Mon 17th Feb 2025

Are you a dedicated and passionate ecologist looking to join a dynamic team of professionals and make a significant impact in the protection and restoration of biodiversity? Look no further!

ABOUT US

Scott Cawley Ltd is one of Ireland's longest established specialist ecological consultancies with a reputation as leaders in our field. Our vision is to lead the way in providing solutions for the protection and restoration of biodiversity. With a reputation for excellence, we work on diverse projects across multiple sectors, including transport, pharmaceutical, industrial, energy, utilities, technology and residential. To meet our growing business needs and future development aspirations, Scott Cawley is seeking talented Senior Consultant Ecologists to join our team of experts. The successful people will become part of a respected and ambitious team, contributing to our vision.

We believe in growing and retaining our own – and within our growing company there is huge potential for career progression. We're invested in you and your success, and we place our staff at the heart of our business. We value employee's wellbeing and healthy work life balance, support continuous professional development and we offer a competitive package to retain and attract the best talent. With a culture of openness, there is always someone within the company who can provide guidance and support for almost any query. We operate a hybrid working arrangement and different working hour patterns to suit you and our business. We also operate a comprehensive onboarding process to ensure a smooth transition into the company for both you and us. Our team of experts are committed to delivering high-quality service while providing solutions for the protection and restoration of biodiversity.

THE ROLE

As a Senior Consultant Ecologist, with 4+ years' experience, you will play a key role in conducting ecological surveys, data digitisation and analysis, writing and contributing to ecological reports. As well as all of the above and you may design, supervise and manage ecological survey programmes and undertake more complex or specialist ecological surveys. More experienced individuals will also manage projects and clients. You will work closely with a team of professionals in-house but also externally on our projects, contributing to the development and implementation of projects that protect and restore biodiversity.

Responsibilities

- Design, supervise and manage ecological survey programmes.
- Conduct ecological surveys, including application of basic and standard survey techniques (i.e., multi-disciplinary, habitats, invasive species, mammals, bats, breeding and winter birds).

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- Collate, analyse and interpret survey data as well as digitisation and mapping survey results.
- Prepare non-complex ecological reports including write up of some or all of the following report types; baseline ecological surveys, AA screening reports, preliminary ecological assessment and derogation licence applications/returns.
- Contribute to part of more complex reports such as ecological impact assessment and biodiversity chapters of EIARs.
- Manage projects of an appropriate scale relevant to ability and level of experience.
- Manage and liaise with people outside of the company including clients, design team members, sub-contractors, statutory consultees etc.

Qualifications and Requirements:

- An honours degree in ecology, natural science or a related biological discipline. A postgraduate degree will be advantageous but not essential.
- 4+ years' experience.
- Good field identification skills in at least one area (e.g., botany, birds, mammals) and experience conducting ecological surveys.
- Membership of CIEEM at the appropriate grade.
- Full driving licence, use of a car and availability to travel throughout Ireland including overnights away from home.

See Job Description for further detail.

SALARY AND BENEFITS

We offer a competitive salary and benefits package. Core benefits include hybrid working model, time off in lieu policy, paid sick leave, generous CPD allowance and individualised annual CPD plan, fieldwork clothing allowance, paid membership of CIEEM, employee assistance programme and wellbeing platform, family leave supports, company pension scheme with employer contribution, health insurance contribution, company disability benefit scheme, company death in service scheme.

HOW TO APPLY

If you are passionate about biodiversity and possess the qualifications outlined above, we would love to hear from you!

A full job description and application form can be downloaded from www.scottcawley.com/careers

We need the following from you:

- Completed Application Form
- CV

Please submit your completed application form and CV highlighting your relevant experience to jobs@scottcawley.com

Application Deadline: 1pm on Monday 17th February 2025

Interviews: Will be held on 26th & 27th February 2025 and candidates must be available for interview on this date.

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At Scott Cawley Ltd. we are committed to creating an inclusive and diverse work environment that values and supports all individuals. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

We appreciate your interest in joining Scott Cawley and thank you for considering this opportunity.